



AMPNH

CODE OF CONDUCT AND ETHICS

The Association:

- Established to promote and support the highest practice standards, including both professional behavior and personal integrity for all medical aesthetic providers, including doctors, advanced practice providers and nurses.
- Supports leaders through the highest standards of legislative reform and continued advanced education in the specialty of medical aesthetics.
- Promotes active learning, personal development and the sharing of best practice.
- Dedicated to educating members on changes in practice standards, legislation, patient safety, protocols, ethics, and more for New Hampshire medical aesthetic practitioners.
- Represents and interacts with its members in a timely manner with respect, dignity and fairness.
- Uses members' data for the sole purpose of the Association and to further the interests of the membership.
- Does not sell members' data to third parties and or release such data to third parties without the members' express knowledge.
- Works with vendors and educational partners' products and services in a non-partisan, neutral and objective manner.

The Members

The Association expects Members to act with the highest ethical standards of integrity, truthfulness, honesty and fairness for medical aesthetic practitioners, acting in a manner that upholds the Association's vision and mission. Such expectations include that every Member shall:

- Use every opportunity to advance the reputation of the profession through individual contribution, team or functional leadership and participation in the Association.
- Meet their obligations to the Association and fellow Members, including respect for privacy and personal information.
- Make appropriate use of knowledge or information resulting from Association Membership.
- Act in a manner that is in the profession and their employer's best interest, including reputation in society.
- Protect the intellectual property of the Association and ensure its use in an approved manner.
- Protect User Logins and Passwords and keeping them personal by not sharing them with others recognizing that membership is personal, even if part of a corporate membership, and that each individual is responsible for the appropriate use of their account.
- Be a positive and contributing Member of the Association based upon mutual support.
- Abide by the Code of Conduct and Ethics for Members, as outlined below.
- Report any members who are not in accordance with the Code of Conduct and Ethics for Members.

Code of Conduct and Ethics for Members

This Code establishes outlines the paramount responsibilities for Members, and all Members, and as applicable, their employees, must affirmatively agree to these provisions to maintain their Members:

1. I will act to build goodwill and trust with other Members.
2. I will use ethical and transparent marketing practices without misrepresentation.

3. I will maintain the highest standards of personal integrity, truthfulness, honesty, honor, and truthfulness in discharging my responsibilities. I will also maintain my commitments to the Association, including my pledges to volunteer with the Association. I will take accountability for my decisions, representations, and actions.
4. I will contribute to our Association by displaying a positive and supportive attitude to help, guide, and inspire other Members to promote and support the highest practice standards.
5. I will live up to the ethical standards of my profession.
6. I will commit to excellence in practice and whatever I do. I will prioritize Integrity over profit in my practice. Safety, patient wellbeing and patient results are my main objectives.

Guidance and Complaints with Respect to the Application of the Code of Conduct and Ethics:

Any action that is perceived contrary to the AMPNH Code of Conduct and Ethics should be reported immediately to the Membership Committee. The Board of Directors will then review the issue and make recommendations to the Membership Committee as to the appropriate action to be taken if necessary.

The organization can be contacted via the following email address: info@AMPNH.com

Consequences:

The Association may at its sole discretion, including upon recommendation from the Membership Committee, following an investigation of a report of misconduct:

- Revoke membership, individual, corporate or vendor sponsorship, and/or certificates as a result of any individual having breached the AMPNH Code of Conduct and Ethics.

- Revoke membership and certificates of anyone found to have achieved membership based on false or misleading information.
- Revoke membership, individual, corporate or vendor sponsorship and/or certificates; and/or suspend or terminate access to the members-only area of the Association website as a result of any individual sharing their user id and password.
- Such other and further revocations of Membership or sponsorship rights or incentives if any Member, sponsor, or individual associated with the Member of sponsor breached the AMPNH Code of Conduct and Ethics.